



## CORE VALUES

### SAFE BY CHOICE

Everything we do at PMG, begins with Safety. We have the utmost regard for the safety and well-being of people, environment, and natural resources. We strive to inculcate safety behaviour, enable safe-work practices, and lead by example.

### FIRST TIME QUALITY

We believe Rework, the primary reason for wastage, inefficiency and low quality, is simply unacceptable engineering. We believe in and strive for First Time Right delivery, Zero Rework and Stakeholder Alignment.

### MAXIMIZE VALUE

We value client's capital as a one-time opportunity for a better world. We strive to derive the maximum value per unit capital, towards a profitable short-term and sustainable long term capital realization.

### OBJECTIVITY

Every project is unique, with its opportunities and constraints. We deliver what is required, not what we can deliver or delivered in the past. We are sincere in identifying customer needs and functional requirements, before the design and execution process, to deliver viable, sustainable and result-oriented outcomes.

### OWNERSHIP

We design and build projects as if they were our own. A good design is as strong as the weakest link. We are flexible, humble and pro-active to support our clients, across battery limits, to achieve the project objectives.

### RELIABLE AND TRUSTWORTHY BUSINESS

Credibility and Trust are fundamental to everything that we do to uphold the dignity and pride of Engineering and Engineers. We are honest, transparent, and fearless in our work and communications.